



MINUTES OF A MEETING OF THE APPOINTMENTS AND STAFFING COMMITTEE HELD ON 14th NOVEMBER 2024

Present: Councillor C Dean (Chair), Councillors N Arkney (Vice-Chair) and B Clarke

The Following Officers were present: Hannah Peate (Assistant Director Environment, Culture and Wellbeing), Zoe Wolicki (Assistant Director People) and Jackie Noble (Head of HR and OD)

16 APOLOGIES FOR ABSENCE

There were no apologies for absence.

17 MINUTES OF THE PREVIOUS MEETING

The minutes of the meeting held on 12th September 2024 were approved and signed as a correct record.

(Moved by Councillor B Clarke and seconded by Councillor N Arkney)

18 DECLARATIONS OF INTEREST

There were no Declarations of Interest.

19 UPDATE TO CORPORATE HEALTH AND SAFETY POLICY

Report of the Portfolio Holder of Environmental Sustainability, Recycling and Waste to update members regarding the updated Corporate Health and Safety Policy September 2024.

RESOLVED: That

1. Appointments and Staffing Committee recommend to Cabinet that the policy is formally approved for immediate implementation.

(Moved by Councillor N Arkney and seconded by Councillor B Clarke)

20 APPOINTMENT OF TWO TEMPORARY 12-MONTH ACTIVE WELLBEING ENGAGEMENT OFFICER POSTS

Report of the Assistant Director Environment, Culture and Wellbeing to request permission from the Committee to create two temporary one-year Active Wellbeing Engagement Officer posts. The posts are funded via the Inclusive Communities Fund to increase engagement in activities to improve both physical and mental wellbeing. The posts will be instrumental in helping to address health inequity in the borough.

RESOLVED: That the committee

1. Approved the appointment of two grade E one-year fixed term Active Wellbeing Engagement Officer posts.

(Moved by Councillor B Clarke and seconded by Councillor N Arkney)

21 PAY POLICY 2024

Report of the Head of HR and OD to report details Tamworth Borough Council's Pay Policy Statement so that statutory guidance as set out in Section 38 of the Localism Act is adhered to.

RESOLVED: That the Committee

1. Approved the Policy Statement 2024 to be presented to full council for adoption and publication to the Council's website in line with the Localism Act 2011.

(Moved by Councillor N Arkney and seconded by Councillor B Clarke)

22 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED: That members of the press and public be now excluded from the meeting during consideration of the following item on the grounds that the business involves the likely disclosure of exempt information as defined in Paragraphs 1 of Part 1 of Schedule 12A to the Local Government Act 1972 (as amended).

(Moved by Councillor B Clarke and seconded by Councillor N Arkney)

23 SUMMARY OF HR CHANGES

Report of the Head of HR and Organisational Development to provide details a summary of employment changes made to the council's staffing structure by officers under the scheme of delegation and in line with prevailing policies. The period is 1 April 2024 to 30 September 2024.

The report is for information and oversight only.

Chair _____